



EUROPEAN QUALIFICATION FRAMEWORK (EQF)

ADDITIONAL PROFILE FOR THE JOB OF EMPLOYMENT COUNSELLOR

Supporting women who are unemployed and/or who are low qualified in their retraining in the coding profession





This project has been funded with the support of the European Commission







The EU has developed the **European Qualifications Framework** (EQF) as a translation tool to make national qualifications easier to understand and more comparable.

The EQF seeks to support cross-border **mobility** of learners and workers, promote lifelong learning and professional development across Europe.



The EQF has 8 levels of qualification

How does the EQF work in practice?

The EQF is an **8-level**, learning outcomes-based framework for all types of qualifications that serves as a translation tool between different national qualifications frameworks. This framework helps improve **transparency**, **comparability** and **portability** of people's qualifications and makes it possible to compare qualifications from different countries and institutions.

The EQF covers all types and all levels of qualifications and the use of learning outcomes makes it clear what a person knows, understands and is able to do. The level increases according to the level of proficiency, level 1 is the lowest and 8 the highest level. Most importantly the EQF is closely linked to national qualifications frameworks, this way it can provide a comprehensive map of all types and levels of qualifications in Europe, which are increasingly accessible through qualification databases.





The EQF was set up in 2008 and later revised in 2017. Its revision has kept the core objectives of creating transparency and mutual trust in the landscape of qualifications in Europe. Member States committed themselves to further develop the EQF and make it more effective in facilitating the understanding of national, international and third-country qualifications by employers, workers and learners.

What about the European level?

At European level, the job of employment counsellor is classified at Level 5 of the European Qualifications Framework (EQF).

What does this level of qualification correspond to?

Knowledge

« Comprehensive, specialised, factual and theoretical knowledge within a field of work or study and an awareness of the boundaries of that knowledge »

Skills

« A comprehensive range of cognitive and practical skills required to develop creative solutions to abstract problems »

Responsibility and autonomy

« Exercise management and supervision in contexts of work or study activities where there is unpredictable change, review and develop performance of self and others » This is the level of qualification for the job of employment

counsellor





AN ADDITIONAL PROFILE

SUPPORTING WOMEN WHO ARE UNEMPLOYED AND/OR WHO ARE LOW QUALIFIED IN THEIR PROFESSIONAL RETRAINING IN THE CODING PROFESSION





In order to value the skills acquired through our elearning platform "Becoming a woman coder", we have created an additional profile for the job of job counsellor based on the European Qualifications Framework (EQF).

This profile has been defined according to two descriptors making up the EQF:

- KNOWLEDGE > the result of assimilating information through learning
- SKILLS > the ability to apply knowledge and use skills to perform tasks and solve problems





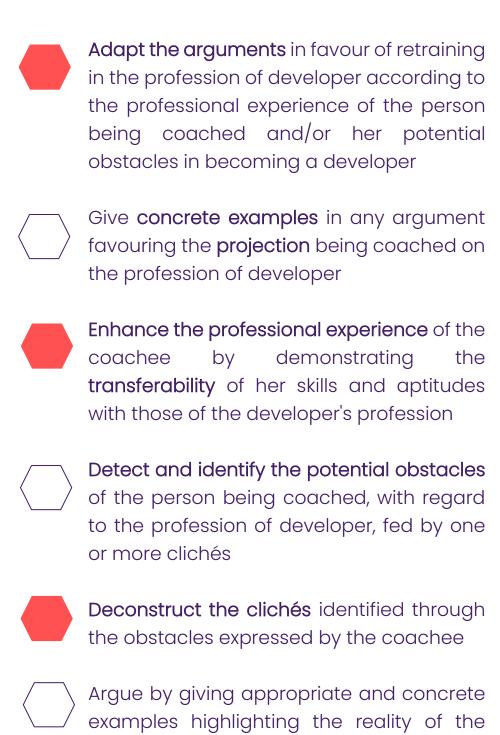
KNOWLEDGE

Know the difference between digital, web and IT Know the different areas of activity in the web professions Know the IT jobs that are recruiting massively and are accessible for retraining without any prerequisite level of study: the tasks to be accomplished, the technical skills, the soft skills Know the benefits of retraining in the profession of developer on a personal level but also on a societal level Know the specificities of the essential steps to succeed in her transition and integration as a developer (mentoring, networking, etc.)	Know the main clichés linked to the profession of developer
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	to succeed in her transition and integration





SKILLS



situation contrary to that of the cliché





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